

EXHIBIT 3**COMPENSATION BY TIMEKEEPER
MARCH 1, 2023 THROUGH MAY 31, 2023**

Name of Professional Person	Position, Year Assumed Position, Prior Relevant Experience, Year of Obtaining Relevant License to Practice, Area of Expertise	Hourly Billing Rate (including changes)¹	Total Billed Hours	Total Compensation
Christian M. McBurney	Partner since 2015. Member of DC bar since 1988. Member of MD bar since 1996. Real Estate/Tax & Wealth Planning.	\$970	6.10	\$5,917.00
George P. Angelich	Partner since 2010. Member of PA bar since 2000. Member of DC bar since 2003. Member of NY bar since 2005. Bankruptcy & Financial Restructuring.	\$860	9.30	\$7,998.00
Justin A. Kesselman	Partner since 2022. Joined firm as an associate in 2013. Member of MA bar since 2013. Bankruptcy and Financial Restructuring.	\$660	21.300	\$14,058.00
James E. Britton	Joined firm as an associate in 2020. Member of the PA bar since 2018. Member of the MA bar since 2019. Bankruptcy and Financial Restructuring.	\$570	15.80	\$9,006.00

¹ Historically, it has been ArentFox Schiff's policy to annually increase its rates on the first of January. See *Supplemental Declaration of George P. Angelich Regarding Customary Annual Rate Increase* [Docket No. 865].

Name of Professional Person	Position, Year Assumed Position, Prior Relevant Experience, Year of Obtaining Relevant License to Practice, Area of Expertise	Hourly Billing Rate (including changes)¹	Total Billed Hours	Total Compensation
Lisa Indelicato	Senior Bankruptcy Paralegal Specialist.	\$405	18.20	\$7,371.00
Alyssa Fiorentino	Paralegal. Bankruptcy and Financial Restructuring.	\$290	4.90	\$1,421.00
TOTAL			75.60	\$45,771.00

Blended Rate (Attorneys Only): \$704.36²

² The blended rate is weighted based on hours billed during the Interim Fee Period.